

Nesmith Library Board of Trustees

**Date: August 12, 2025
Meeting Minutes FINAL**



Present:

Trustees: Beth Talbott (Chairperson); Theresa Abbamondi (Assistant Chair); Stephanie Lohret (Assistant Treasurer); Catherine Girata (Corresponding Secretary); DJ Withee (Member at Large);

Absent: Robin Bostic (Recording Secretary); Jenny Cutler (Treasurer);

Director: Sylvie Brikiatis

Assistant Director: Karen Burbank

Public:

Call to Order: The meeting was called to order by B.Talbott at 7:04 pm.

Mission statement: Read by B. Talbott

Approval of Meeting Minutes:

A motion was made by DJ Withee to approve the minutes of the Public Session of the June 2025 meeting. S. Lohret gave a second. The vote passed 5-0.

Gifts:

- Mr.Dubuc gave a \$122 unrestricted donation.
- The Carr Family gave a \$50 unrestricted donation.

A motion to accept the gifts was made from T. Abbamondi. DJ Withee gave a second. The motion passed 5-0.

Correspondence:

- There was no correspondence.

FLOW:

- FLOW did not meet. There was no report.

Director:

- Maintenance on a solution for the lower lot steps has been discussed. Potential of changing railroad ties out for asphalt or granite steps is a possible solution.
- Estimate has been received from Bill Johnson Painting for work on the library.
- Comcast Router has been upgraded. Working to upgrade Consolidated Wifi.
- History books have been restored. Portrait will be restored. This will complete the work on the Historical Room
- Library Hop has received overwhelming positive feedback from the public.
- Joyce Wilt's last newsletter was 8/1. She's been doing this for 30 years. Considering ideas of what the next generation newsletter will appear.
- Timecard program is being considered by the town.
- Maggie Goodlander is hosting a roundtable on renewable energy. This will be Tuesday, August 19 at 12:30-2:00 at Nesmith Library.
- IMLS has been defunded as an agency. The grant funding that IMLS has administered still remains. It is unknown what agency will be moving forward with this.
- There is a need to have a 3rd financial authorizer.

A motion to approve S. Rinehart-Joseph as a 3rd financial authorizer was made by T. Abbamondi. DJ Withee gave a second. The motion passed 5-0.

Treasurer:

- We are in compliance at 54.93%. At the end of July, 58% of the year has passed.

Legislative Report:

- HB 273 has passed.
- HB 666 was voted down by the judiciary. It has been appended to SB141. This did not make it out of the committee conference.
- HB 376 has been folded in SB69. The senate did not have a committee of conference.

Trustee Committee Reports:

- Personnel committee met to discuss the 3rd financial authorizer.
- Personnel committee met to discuss Cindy's backup. A Grade 10, Step 1, posting will be made.
- Personnel committee met to discuss the need for an assistant circulation manager headcount, full-time.
- Personnel committee to consider taking up "Exit Interviews".

A motion was made by T. Abbamondi to issue an Asst. Bookkeeper/Library Asst (part-time) posting at Grade 10, Step to be determined. DJ Withee made a second. The motion passed 5-0.

New Business:

- The Right to Know memo from the Town Administrator needs to be read by the board.
- Budget Discussion has begun. Town Administrator has provided guidance on non CIP items.

- Review of the new COOP policy will be taken up by a committee to amend. Meeting to take place September 10 at 1:00.

Old Business:

- Old Trustee Google Accounts have been reviewed. They have been moved into topical folders. They will be transferred to trustees and S. Brikiatis.

Public Comments:

- There were no public comments.

Announcements:

- The next meeting will be held September 9, at 7:00 pm.

A motion to adjourn was given by DJ Withee. A second was given by T. Abbamondi. The vote passed 5-0. The meeting adjourned at 8:27 pm.

Respectfully submitted,
Catherine Girata,
Meeting Minutes